

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Service - Subordinate Services - Scheme of Public Services - Subordinate services - Scheme of Compassionate to the departments of deceased Government Employees who die in harness -Conditional Appointments to the candidates who do not posses minimum Educational/Typewriting qualifications to hold he post -Further Order - Issued.

GENERAL ADMINISTRATION (SER-A) DEPARTMENT

G.O.Ms.No.60

Dated: 11-2-1997
Read the following:

1. G.O.Ms.No.612, G.A. (Ser-A) Dept., dt. 30-10-91.
2. G.O.Ms.No.577, G.A. (Ser-A) Dept., dt. 29-10-93.
3. G.O.Ms.No.76, G.A. (Ser-A) Dept., dt. 15-3-95.
4. G.O.Ms.No.969, G.A. (Ser-A) Dept., dt. 27-10-95.
5. G.O.Ms.No.400, G.A. (Ser-A) Dept., dt. 12-9-96.

ORDER:

In para 2 (vii) of the G.O. first read above, it has been ordered that where typewriting is an essential qualification to a post, the candidates who do not possess the qualifications may be considered for appointment to such categories of posts under the scheme of compassionate appointments, subject to the condition that they should acquire such qualification within two years after such appointment. It was also ordered in para 2((viii) of the said G.O. that the minimum qualification required to hold the post of Junior Assistant in Head of Department/Directorates is a Degree and in subordinate Offices, Intermediate and the candidates for compassionate appointment who do not possess the said qualifications can be considered for appointment, if they possess atleast Intermediate/Tenth Class qualifications respectively by giving reasonable time to acquire higher qualification prescribed under rules to hold such post.

2. Subsequently in G.Os. Second and third read above, Government have directed that a maximum period of (3) three years to acquire Intermediate qualification and 5 (Five) years to acquire Degree qualification be allowed in respect of candidates appointed on compassionate grounds to the posts of Junior Assistants

in subordinate Offices and Heads of Departments and Secretariat as the case may be.

3. Further in the G.O. fourth read above, Government have directed that in case of Dependents of the deceased Government employees, who do not possess the minimum Educational qualification of typewriting qualification prescribed for the posts to which they are appointed within condition to acquire such requisite qualification within stipulated period prescribed in the G.Os. first to third read above, fail to acquire such requisite qualification within that stipulated time, such candidates may be allowed/given a further period of (2) two more years over and above the period prescribed in the G.Os. first to third red above as a grace period to acquired such requisite education or Typewriting qualification prescribed for the post to which they were appointed. It has also been directed therein that if the candidate concerned fails to acquire the requisite Educational or Typewriting qualifications even within the above extended grace period, then he/she may be considered for appointment for a lower post such as an Attender where such Educational or Typewriting qualification is not prescribed and accordingly he/she may be appointed in lower post such as an Attender as if he/she is a fresh candidate after obtaining the willingness of the candidate. If he/she is not willing to take the lower post it shall be treated that there are no compelling reasons of poverty and such candidate be discharged from service.

4. Government had an occasion to consider issue of orders to place such of those candidates on probation, who are appointed conditionally on compassionate grounds to acquire requisite Educational/typewriting qualifications within stipulated period, under the scheme of compassionate appointments to the dependents of deceased Government Employees who die in harness, either from the date of their initial appointment or from the date of passing the examination, after the acquired the requisite qualification within the stipulated period including the extended grace period provided in the G.O. fourth read above.

5. The Government after careful examination hereby direct that the candidates appointed conditionally, form 30-10-1991 i.e., from the date of issue of the G.O.Ms. No.612, General Administration (Ser-A) Department, dt. 30-10-1991 order the

scheme of compassionate appointments to the dependents of deceased Government Employees, with a condition to acquire the minimum Educational/typewriting qualification, prescribed for the post to which they are appointed within the prescribed periods, shall be temporary to start with and their services shall be regularised duly placing them on probation from the date of their initial appointment, if they acquire the requisite Educational/Typewriting qualifications prescribed for the post, to which they are appointed within the prescribed periods shall be temporary to start with and their services shall be regularised duly placing them on probation from the date of their initial appointment, if they acquire the requisite educational or typewriting qualification prescribed for the post, to which they are appointed within the prescribed periods specified in the G.Os. first to fourth read above.

6. Government also direct that if the candidates appointed conditionally under the scheme of compassionate appointments fail to acquire the requisite Educational/typewriting qualifications even within the extended grace period provided in the G.O.Ms.No. 969, G.A. (Ser-A) Department, dt. 27-10-1995 then action shall be taken against such candidates as per the orders issued in para (6) of the said G.O.Ms.No.969, G.A. (Ser-A) Department, dt.,27-10-1995.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**M.S. RAJAJEE,
CHIEF SECRETARY TO GOVERNMENT.**