

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Public Service - Subordinate Services - Scheme of - Compassionate appointments to the dependent of deceased Government Employees - Compassionate Appointments to the dependents of Government Employees who have disappeared and whose whereabouts are not known for more than seven years - Orders - Issued.

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**GENERAL ADMINISTRATION (SER-A) DEPARTMENT**

**G.O.Ms.No.378**

**Dt: 24-08-1999**

**Read :**

1. G.O.Ms.No.687, Genl. Admn. (Ser-A) Dept., dt. 3-10-1977.

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**ORDER:**

In the G.O. read above, orders have been issued for providing relief to the dependents of the deceased Government servants who die in harness while in service by providing compassionate appointment to the spouse or the dependent children of the deceased Government servant to the posts the pay of which is equal to or less than that of Lower Division Clerk, (Junior Assistant) without the media of Employment Exchange and Andhra Pradesh Public Service Commission, subject to certain conditions specified there in as also in various orders issued from time to time, on the scheme, as a social security measure.

2. Instance of Government employees who have disappeared and whose whereabouts are not known for 7 (Seven) years or more and found missing have come to the notice of the Government, wherein the dependents of such missing Government employees are seeking compassionate appointments. Proposals are being received for subordinate Offices to the Heads of Departments in such cases and in turn, the Heads of Departments/ District Collectors are seeking clarification of Government in individual cases, as to whether compassionate appointments can be provided to the dependents of Government employees who have disappeared and whose whereabouts are not known for more than 7 (Seven) years.

3. Government after careful examination of the matter, hereby direct that compassionate appointments be provided to the dependents of the Government

employees, who have disappeared and whose whereabouts are not known for more than 7 (seven) years in accordance with the existing instructions on the scheme of compassionate appointments to the dependents of deceased Government employees who die in harness, subject to the following conditions:

- (a) A request for grant of the benefit of compassionate appointments can be considered only after a lapse of 7 (seven) years from the date from which the Government servant has been missing, provided that:
  - (i) An FIR (First Information Report) to this effect has been lodged with police:
  - (ii) the police report shall certify that the missing Government employee is not traceable; and
  - (iii) the competent authority feels that the case is genuine:
- (b) This benefit shall not be applicable to the case of a Government servant:-
  - (i) who had less than 7 (seven) years to retire on the date from which the FIR is filed: and/ or
  - (ii) who is suspected to have committed fraud or suspected to have joined any terrorist/extremist organisation or suspected to have gone abroad.
- (c) While considering the request for compassionate appointment the result of the police investigation shall also be taken into account:
- (d) Applicants for compassionate appointment from the dependents of such missing Government employees shall be entertained within a period of one year from the date of completion of 7 (seven) years from the date of filing FIR with police.
- (e) A decision on any such request for compassionate appointment shall be taken only at the level of the Secretary to Government of the respective administrative Department concerned and only after receipt of the

approval from the concerned Secretary to Government, the respective appointing authorities shall issue necessary orders to appoint the eligible dependent of such missing Government employees as per the existing instructions on the scheme of compassionate appointments to the dependents of deceased Government employees in addition to the above conditions, if there is a vacancy readily available in the department. In case when there are no vacancies available in the department to appoint such eligible dependent of the missing Government employee, such cases have to be referred to nodal authorities for allotting such dependents to any other department in the District as ordered in G.O.Ms.No.427, Genl. Admn. (Ser.A) Dept., dated the 1st July, 1991 read with G.O.Ms.No.533, Genl. Admn. (Ser.A) Dept., dated the 5th September, 1991 and G.O.Ms.No.215, Genl. Admn. (Ser.A) Dept., dated 8th April, 1993.

- (f) A bond shall be obtained from the dependent of such missing Government employee, whose whereabouts are not known for more than 7 (seven) years that in the event of appearance of such missing Government employee at a later date or proved that such missing Government employee is alive anywhere, the services of the person so appointed are liable for termination.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**V. ANANDARAU**  
**CHIEF SECRETARY TO GOVERNMENT.**