

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

PUBLIC SERVICES - Subordinate Services - Ministerial posts such as Clerks, Typists, Steno-typists and other lower categories - Employment of dependent children of deceased Government employees who die in harness - Recruitment procedure - Creation of supernumerary posts - Further instructions - Issued.

GENERAL ADMINISTRATION (SERVICES-A) DEPARTMENT

G.O.Ms.No.259

Dated 19th May, 1986.

Read the following:-

1. G.O.Ms.No.84, General Administration (Ser.A) Department, dated 17th February, 1982..
2. G.O.Ms.No.110, General Administration (Ser.A) Department, dated 22nd February, 1984..
3. From the Commissioner of Land Revenue Lr.No.N1/3577/84, dated 20th December, 1984.

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ORDER:

In the G.Os. first and second read above, orders have been issued to the effect that the qualified and eligible dependents of deceased Government servants shall not be appointed in the vacancies meant for Scheduled Castes, Scheduled Tribes and Backward Classes unless they are members of the said communities and they shall be considered for appointment in vacancies meant for other Caste candidates if they are readily available and if no such vacancies are available, they may be appointed against supernumerary posts to be created for the purpose.

2. The Commissioner of Land Revenue in his letter third read above, has reported that the Collector, East Godavari District has brought to his notice that the persons appointed under compassionate grounds in supernumerary posts in terms of the orders issued in the G.Os first and second read above and subsequently posted to temporary schemes will face ousting or retrenchment on the principle of last come first go. In such contingencies, the very purpose of appointing the dependents of deceased Government employees to provide succour to the families is likely to be defeated since the Collector cannot continue them even on supernumerary posts which were created earlier and ceased to exist on the sanction of temporary posts as a result of which the dependents of the deceased employees have to be ousted till such time the supernumerary posts are again sanctioned by the Government. To avert such contingency the Commissioner of Land Revenue has suggested that the Government may empower the Collector to continue the dependents of the deceased Government employees in service pending sanction of supernumerary posts by Government.

3. Government examined the above suggestions of the Commissioner of Land Revenue and with a view to mitigate the hardship caused to the dependents of the deceased employees in the situations mentioned by the Commissioner of Land Revenue in para 2 above, direct that wherever a person is appointed on compassionate grounds under social security scheme against a supernumerary posts unless he is absorbed in a regular vacancy as distinct in a post sanctioned/created temporarily in connection with a scheme or for a limited purpose, the

supernumerary posts may be suppressed or kept in abeyance so that it may be revived in the case of exigencies like abolition of the temporary posts consequent on the winding-up the scheme etc. All the appointing authorities are directed to take action accordingly. Their attention is in this connection invited to paragraph 5 of the G.O. first cited.

4. This order issues with the concurrence of the Finance & Planning (F.W.) Department, vide their U.O.No.86-3/01940/450A/HG/86, dated 27th March, 1986.

SATHI NAIR
SECRETARY TO GOVERNMENT

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