

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - Compassionate appointments of son/daughter/spouse of deceased Government Servant-Minimum age for appointment-Instructions -Issued - Regarding.

GENERAL ADMINISTRATION (SERVICES-A) DEPARTMENT

G.O.Ms.No.165

Dated the 20th March, 1989

Read the following:-

1. Government Memo. No.618/Ser.A/78-11, G.A.D., dated 17th December, 1979.
2. Government Order Ms.No.349, G.A. (Ser.A), Department, dated 12th June, 1984.
3. From the Government of India Ministry of Personnel, Public Grievances and Pension, Department, of Personnel and Training, New Delhi, Office Memorandum F.No.14014/23/87, Estt.(D) dated 17th February, 1988.

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ORDER :-

It has been clarified in item 13 in the Government Memo first read above that a minor dependent should not be considered for a providing employment under social security scheme as there cannot be any contractual obligation between the Government and employee who is a minor and can seek relief within reasonable time, which may be two years from the date of demise of the Government servant and the fact should be communicated to Government.

2. In the Government Order second read above it was ordered that dependents of deceased Government servants may be considered for appointment even if they are 16 years of age for appointment to a post included in the Last Grade Service in relaxation of rules, subject to the condition that the service rendered prior to attaining majority should not be counted till the dependent attains majority.

3. The Government of India have in their office memo third read above communicated their decision in regard to the minimum age for entry into Government service which has been fixed keeping in view the health recruitments, mental development etc., and stated that if an employee died in harness while in service or is retired on invalid pension and there is a ward below 18 years of age and who alone is available for appointment he should apply for a job as soon as he attains the age of 18 years and that persons below the age 18 years should not be considered for appointment on compassionate grounds.

4. The Government, after careful consideration, direct that dependent of a Government employee who dies in harness or retires on medical invalidation grounds, who is minor seeking employment on compassionate ground should apply for appointment only after attaining the age of 18 years subject to the condition stipulated in item 13 in Government Memo first read above, viz., the relief can be asked for within a reasonable time which may be two years from the date of demise of the Government servant but the spouse or the child of the deceased Government servant should immediately apply for this relief.

5. The instructions issued in the G.O. second read above should be deemed to have been modified to that extent.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHR APRADESH)

**G.R.NAIR
CHIEF SECRETARY TO GOVERNMENT**

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