

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - Compassionate appointment to the dependents of deceased Government employees - Regularisation of services from the date of acquiring the qualification fully - Amendment - Issued.

GENERAL ADMINISTRATION (SER.G) DEPARTMENT

G.O.Ms.No.151

Dated: 22-6-2004

Read the following:-

1. G.O.Ms.No.612, G.A.(Ser.A) Department, dated 30.10.1991.
- 2.G.O.Ms.No.577, G.A.(Ser,A) Department, dated 29.10.1993.
- 3 G.O.Ms.No.969, G.A. (Ser.A) Department, dated: 27-10-1995
- 4.G.O.Ms.No.60, G.A.(Ser.A) Department, dated 11.2.1997

ORDER :-

Under the scheme of compassionate appointment to the dependents of the deceased Government employees, the spouse/ son/ daughter may be considered for compassionate appointment to the post of Junior Assistant or to a post whose scale of pay is equal to Junior Assistant or to a lower post. Where the dependent is not fully qualified, he or she can be considered for compassionate appointment subject to acquiring qualification. As per the orders in force, the services of the person appointed on compassionate grounds shall be regularised from the date of initial appointment even though he or she acquires qualification at a later date within the allowed time.

2. According to Rule 12 of A.P. State and Subordinate Service Rules, the person to be appointed to the Public Service by direct recruitment shall possess the requisite qualification for the post to which he or she is appointed. The Compassionate appointment is by direct recruitment. The orders issued in the G.O. fourth read above are contrary to the above rule position. In several cases, the inter-se-seniority could not be finalised as the persons appointed on compassionate grounds subject to acquiring such qualification, are acquiring the qualification at a much later date. Whereas the persons appointed as per Rules by other methods of appointment namely: by direct recruitment and by promotion/by transfer are fully qualified. Keeping this in view, the orders issued in the G.O. fourth read above have been reviewed and it is decided to consider the regularisation of services of the persons appointed on compassionate grounds and subject to acquiring qualification, only from the date of acquiring the qualification fully for the post to which they have been appointed.

3. Accordingly, the following amendment is issued to G.O.Ms.No.60, G.A. (Ser.A) Department, dated:11-2-1997.

AMENDMENT

In the said G.O., in paragraph 5, for the words "from the date of initial appointment", the following words shall be substituted namely:-

"from the date of acquiring such qualification fully".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**B.ARAVINDA REDDY,
SECRETARY TO GOVERNMENT.**

To

All the Departments of Secretariat.

All Head of Departments.

All District Collectors.

All District Judges.

// forwarded by order //

SECTION OFFICER